

FISCAL AND PROGRAM SUSTAINABILITY PLAN
2011-12

8/29/2011 13.06

Amount Needed for Sustainability:		\$0.00		8/29/2011 13.06				
RECOMMENDATIONS NOT COMPLETED FOR 2011-12	COST SAVINGS TO GENERAL BUDGET	COST SAVINGS TO CATEGORIES	Total Savings Unrestricted & Restricted	CUMULATIVE SAVINGS	Board Status	IMPACT ON DISTRICT PROGRAMMATIC	Plan of Action to address loss/reduction, etc.	OTHER:
RECOMMENDATIONS FOR 2012-13	COST SAVINGS TO GENERAL BUDGET	COST SAVINGS TO CATEGORIES	Total Savings Unrestricted & Restricted	CUMULATIVE SAVINGS	Board Status	IMPACT ON DISTRICT PROGRAMMATIC	Plan of Action to address loss/reduction, etc.	OTHER:
1 Reduce extra pay for additional assignments: instructional to .00055 vs .00062; semi-instructional to .00046 vs .00055; supervisory to .00039 vs .00046 of the salary schedule. (negotiable)	\$8,400		\$8,400	\$8,400	Potentially Established VIA CBA			
RECOMMENDATIONS FOR 2012-13								
1 Reduction to school calendar (five days) - All units = 2.7% reduction (negotiable)	\$242,000		\$242,000	\$242,000	Already Established VIA CBA			
2 Reduction to one day Staff Development - August 2012 - (negotiable)	\$35,000		\$35,000	\$277,000	Already Established VIA CBA			
3 MAA - WUTA (2010/11 time studies) (must be negotiated)	\$94,000		\$94,000	\$371,000	Already Established VIA CBA			
4 Reduce extra pay for additional assignments: instructional to .00055 vs .00062; semi-instructional to .00046 vs .00055; supervisory to .00039 vs .00046 of the salary schedule. (negotiable)	\$8,400		\$8,400	\$379,400	Potentially Established VIA CBA			Amt contingent upon participation and continued federal support (can't claim)
5 Eliminate/Suspend Music at Murdock (must be negotiated)	\$85,000		\$85,000	\$464,400				
6 Eliminate Staffing due to - declining enrollment - approximately \$85,000 with statutory per FTE (for MES less of CSR funding @ \$15,000 per class). Additionally, two certificated FTE paid via one time Federal Jobs Funding ends 2011-12 - \$170,000.	\$0		\$0	\$464,400				
7 Eliminate 3.9 hour Technology Assistant Position - Currently Vacant	\$20,640		\$20,640	\$485,040				
8 Eliminate MES Library Media Specialist - note: for 2011-12 \$17,690 (partially funded via Federal Jobs Funding, balance by Title I)	\$9,388	\$8,302	\$17,690	\$502,730				
9 Eliminate Instructional Aide I positions		\$59,619	\$59,619	\$562,349				
10 Eliminate all but 1 counselor at WHS (eliminate 2.6 FTE)		\$232,131	\$232,131	\$794,480				
11 Reduce Nurse's Aide position (3.9 hrs 193 days)	\$27,973		\$27,973	\$822,453				
12 Eliminate Instructional Aide II positions (5 positions - range from 1 @ 3.9 hrs, 1 @ 8 hrs and 3 @ 6 hours)	\$0	\$187,857	\$187,857	\$1,010,310				
13 Eliminate Assistant Principal position	\$119,985		\$119,985	\$1,130,295			How are they reassigned and to whom?	Could net out not as high due to reassignment.
14 Eliminate Music programs WTS - less .67 FTE	\$43,714		\$43,714	\$1,174,009			Duties must be reassigned, thus compensated, net savings? Less ability to address disciplinary issues.	
15 Eliminate Music programs WHS - less .33 FTE	\$21,532		\$21,532	\$1,195,541			If no Intermediate, no viable HS program	
16 Reduce/Eliminate Agriculture programs (including any ROP classes that result in 6/H encroachment)	\$134,989		\$134,989	\$1,330,530			Retain only ROP supported programs, however address any that are resulting in G/F encroachment. 6/F programs - Loss of ADA? 27 breakeven	Possibly loss of AG incentive grant = \$14,000 per year for teacher improvement on operational expenditures.
17 Eliminate WHS Sports (by sport: (stipends only) : football \$14,702; volleyball \$5,209; Girl's tennis \$2,885; basketball \$11,092; wrestling \$2,945; soccer \$5,769; Boy's tennis \$2,885; softball \$6,556; baseball \$5,209; track \$5,769; (difference equals other misc operational costs.)	\$83,554		\$83,554	\$1,414,084			District may lose ADA for those that choose to attend another school to pay sports. If lost 16 ADA, breakeven. Also lose the fees from participants.	
TOTAL SAVINGS BEFORE NEGOTIATIONS 2012-13				\$1,414,084				
TOTAL SAVINGS WITHOUT NEGOTIATIONS 2012-13				\$949,684				

FISCAL AND PROGRAM SUSTAINABILITY PLAN
2011-12

GENERAL FUND SAVINGS (WITHOUT CATEGORICAL & WITHOUT NEGOTIATED ITEMS)		Amount Needed for Sustainability:	COST SAVINGS TO GENERAL BUDGET CATEGORIES		CUMULATIVE SAVINGS	Amount approved thus far (unrestricted only) #13	Plan of Action to address loss/reduction, etc.	OTHER:
RECOMMENDATIONS FOR 2013-14		\$0.00	UNRESTRICTED & RESTRICTED			IMPACT ON DISTRICT PROGRAM/MATIC		
1	Reduction to school calendar (five days) - All units = 2.7% reduction (negotiable)	\$242,000	\$242,000	\$242,000	\$242,000			
2	Reduction to one day Staff Development - August 2013 - (negotiable)	\$35,000	\$35,000	\$35,000	\$277,000			
3	MAA - WUTA (2011/12 time studies) (must be negotiated)	\$94,000	\$94,000	\$94,000	\$371,000			Amt contingent upon participation and continued Federal support (can't claim)
4	Salary Roll back 5% (All units) 1% = \$96,000 approximately (negotiable)	\$480,000	\$480,000	\$480,000	\$851,000			
5	Reduce extra pay for additional assignments: instructional to .00055 vs .00062; semi-instructional to .00046 vs .00055; supervisory to .00039 vs .00046 of the salary schedule. (negotiable)	\$8,400	\$8,400	\$8,400	\$859,400			
TOTAL SAVINGS BEFORE NEGOTIATIONS 2013-14					\$859,400			
TOTAL SAVINGS WITHOUT NEGOTIATIONS 2013-14					\$859,400			
TOTAL SAVINGS BEFORE NEGOTIATIONS 2012-13 & 2013-14					\$2,273,484			
TOTAL SAVINGS WITHOUT NEGOTIATIONS 2012-13 & 2013-14					\$1,809,084			
RECOMMENDATIONS FOR 2014-15			COST SAVINGS TO GENERAL BUDGET CATEGORIES		CUMULATIVE SAVINGS	Amount approved thus far (unrestricted only) #13	Plan of Action to address loss/reduction, etc.	OTHER:
UNRESTRICTED & RESTRICTED			UNRESTRICTED & RESTRICTED			IMPACT ON DISTRICT PROGRAM/MATIC		
1	Reduction to school calendar (five days) - All units = 2.7% reduction (negotiable)	\$242,000	\$242,000	\$242,000	\$242,000			
2	Reduction to one day Staff Development - August 2014 - (negotiable)	\$35,000	\$35,000	\$35,000	\$277,000			
3	Salary Roll back 5% (All units) 1% = \$96,000 approximately (negotiable)	\$480,000	\$480,000	\$480,000	\$757,000			
4	MAA - WUTA (2012/13 time studies) (must be negotiated)	\$94,000	\$94,000	\$94,000	\$851,000			Amt contingent upon participation and continued Federal support (can't claim)
5	Close a School	\$300,000	\$300,000	\$300,000	\$1,151,000			Which School and where do they attend?
TOTAL SAVINGS BEFORE NEGOTIATIONS 2014-15					\$1,151,000			
TOTAL SAVINGS WITHOUT NEGOTIATIONS 2014-15					\$300,000			
TOTAL SAVINGS BEFORE NEGOTIATIONS 2012-13 & 2013-14 & 2014-15					\$3,424,484			
TOTAL SAVINGS WITHOUT NEGOTIATIONS 2012-13 & 2013-14 & 2014-15					\$2,109,084			

RESTORATION LIST

YEAR RESTORATIONS APPLY: 2011-12

	Approved Restoration Date	Item Total	
1 Six Certificated Teachers	June/August/Sept 2011	\$ 510,000.00	Retirees, net reduction 3 FTE
2 3.9 Hour Technology Assistant Position	6/23/2011	\$ 28,931.00	Due to agreement with GCOE
3 MES Library Media Specialist	3/3/2011	\$ 23,430.00	Categorically funded & Fed Jobs \$
4 Instructional Aide I positions	3/3/2011	\$ 56,663.00	Categorically funded
5 Restore groundskeeper to full time	6/23/2011	\$ 12,859.00	Due to agreement with GCOE
6 Restored all counselors	3/10/2011	\$ 230,545.00	Categorically funded
7 Nurse's Aide from part time to original	7/28/2011	\$ 27,973.00	
8 Instructional Aide II positions	3/3/2011	\$ 182,830.00	Categorically funded
9 WCHS restored but to a modified one class & support	6/23/2011	\$ 79,533.00	Funding will support
Total Restored for 2011-12 Fiscal Year		\$ 1,152,764.00	

CONSOLIDATED FISCAL RECOVERY LIST
AS OF 2008-09 THROUGH 2011-12

	Item Total	Annual Total	Accumulative Total
2008-09			
YEAR CUTS WERE MADE			
1	Cancel SARB contract	\$ 10,000.00	
2	Revise walk-on coaching stipends	\$ 15,000.00	
3	Eliminate Bay Alarm Services	\$ 8,700.00	
4	Renegotiate copier leases	\$ 5,000.00	
5	Reduce unrestricted site budgets by 15%	\$ 20,000.00	
6	Increase fees for driver training	\$ 12,000.00	
7	Eliminate ACSA dues for administrators	\$ 15,000.00	
8	Eliminate all excess appliances	\$ 5,000.00	
9	Reduce 1 administrative position	\$ 122,000.00	
10	Charge athletic transportation fees	\$ 12,000.00	
11	Charge HS lab fees	\$ 8,700.00	
12	Eliminate golf program	\$ 8,000.00	
13	Reduce maintenance position	\$ 51,000.00	
14	Reassign sub calling duties	\$ 16,000.00	
15	Reduce 1 teaching position at WHS	\$ 65,000.00	
16	Eliminate 1 cafeteria position	\$ 42,000.00	
17	Reduce second cafeteria position	\$ 28,000.00	
18	Eliminate 1 section of English 9	\$ 5,000.00	
19	Reduce second section of English 9	\$ 5,000.00	
20	Reduce 1 teaching position at MES	\$ 65,000.00	
21	Charge transportation fees (not done but route savings)	\$ 5,000.00	
22	Eliminate 1 section of Algebra 1	\$ 6,000.00	
23	Eliminate second section of Algebra 1	\$ 6,000.00	
24	Charge restricted programs retiree benefit costs	\$ 50,000.00	
	Total Implemented for 2008-09	\$ 585,400.00	\$ 585,400.00
	Grand Total 2008-09	\$	\$ 585,400.00
2009-10			
YEAR CUTS WERE MADE			
1	Eliminate warehouse/utility position	\$ 67,613.00	
2	PARS (Includes 6 teachers K-3 CSR)	\$ 195,557.00	
3	Eliminate K-3 CSR	\$ 369,964.00	
4	Eliminate 2 FTE at WHS	\$ 130,000.00	
5	Eliminate 9th grade CSR	\$ 22,000.00	
6	Combine Duties of District Supt and WCHS Admin	\$ 26,000.00	
7	Reduce additional summer custodial	\$ 25,000.00	
8	Eliminate In-Town Pick-Ups/bus routes	\$ 32,000.00	
9	Reduce/Reorganize Summer School Program	\$ 15,000.00	
10	Reduce/Reorganize intervention at MES/WIS/WHS	\$ 20,000.00	
11	Eliminate/Reduce/Reorganize Athletics at WIS	\$ 30,000.00	
12	Eliminate Athletic Director at WIS	\$ 5,000.00	
13	Eliminate heating and cooling of WHS & WIS hallways	\$ 1,000.00	
14	Charge ASB vending machines	\$ 600.00	
15	Eliminate Part-Time counseling position at WHS	\$ 72,625.00	
16	Reduce 1 Counseling position at MES	\$ 40,011.00	
17	Reduce contract services	\$ 89,550.00	
18	2008-09 MAA receipts WJUTA (received)	\$ 108,436.00	

CONSOLIDATED FISCAL RECOVERY LIST
AS OF 2008-09 THROUGH 2011-12

		Item Total	Annual Total	Accumulative Total
19	Reduction to School Calendar WUJTA/ ADM/Confidential (4 days/5 days) Total Implemented for 2009-10 Grand Total 2008-09 through 2009-10	\$ 209,690.00	\$ 1,460,046.00	\$ 2,045,446.00
2010-11 YEAR CUTS WERE MADE				
1	Close down pool	\$ 25,200.00		
2	Eliminate Clerical Aide II position	\$ 7,347.00		
3	Eliminate Additional Summer office Help	\$ 2,812.00		
4	Eliminate Instructional Aide I positions	\$ 208,951.00		
5	Eliminate 1 MES teacher (CDS)	\$ -	Teacher reinstated/program gone	
6	Community Day School Eliminate	\$ -	Teachers reinstated/program gone	
7	Eliminate misc. stipends	\$ 18,415.00		
8	Eliminate additional Summer Mt help	\$ 7,160.00		
9	Reduce 1 crossing guard and pay minimum wage	\$ 12,000.00		
10	Reduce pay of Yard Duty and pay minimum wage	\$ 5,000.00		
11	Eliminate District Computer Tech Position	\$ 54,014.00		
12	Reduce Media Specialist at WHS; Eliminate MES, Maintain WIS	\$ 86,027.00		
13	District office staff reduction - acct clerk to P/T	\$ 33,865.00		
14	Reduce one cafeteria helper 1 at MES	\$ 28,715.00		
15	Reduce WCHS secretary to 3.9	\$ 36,936.00		
16	Eliminate 1 Assistant Principal position/replace with lead	\$ 50,011.00		
17	2009-10 MAA receipts WUJTA (not received or billed as of 2009-10)	\$ 108,436.00		
18	Reduction to School Calendar all groups (5 days)* Total Implemented for 2010-11 Grand Total 2008-09 through 2010-11	\$ 242,105.00	\$ 926,994.00	\$ 2,972,440.00
2011-12 YEAR CUTS WERE MADE				
1	Reduction to School Calendar all groups - 5 days *	\$ 242,000.00	*estimated and substitute costs	
2	Reduction one day in service	\$ 35,000.00		
3	Site Secretary I - 3 reduced to 3.9 hours	\$ 38,136.00		
4	MAA - WUJTA Share transfer to district budget	\$ 94,000.00	Added two 3.9 Account Clerks (represents net amount)	
5	Certificated staff reduction 9 FTE	\$ 705,000.00		
6	New Employees pay for their own fingerprinting	\$ 400.00		
7	Water Coolers eliminated	\$ 744.00		
8	Reduce WHS Library Media Specialist	\$ 23,805.00		
9	Eliminate Director of Technology	\$ 54,056.00		
10	SRO Officer contract with City of Willows eliminated	\$ 25,000.00		
11	Cafeteria Cook reduced to 3.9	\$ 29,765.00		
12	Eliminate one 3.9 hr year round custodian Total Implemented for 2010-11 Grand Total 2008-09 through 2011-12	\$ 19,900.00	\$ 1,267,806.00	\$ 4,240,246.00